

Our Commitment to Equality and Diversity

Kirkwood was founded on and driven by a simple belief that anyone diagnosed with a life limiting illness in our community deserves to experience the best quality of life possible and is able to make the most of whatever time they have. Our mission has always been to offer the best care possible for individuals at the end of their lives, regardless of their background.

But we are not naïve. We know that access to end of life care is not equitable. Our role is to strive to change that. The fact remains that many communities within Kirklees do not access care equally, whether that is because they don't feel confident or safe to reach out, because others don't advocate for them, or because they simply don't believe it is 'for them'.

We stand together with all our employees, volunteers, supporters and members of our Kirklees community in support of a more equal society. We celebrate every person from every background, and from every community, who has stood on the front line with us against coronavirus – whether in hospices, the NHS, the wider healthcare system, or who are providing services at the heart of the towns and villages of Kirklees. Each one of our team brings something unique, and proves that when we work together, we can make things better for everyone.

We at Kirkwood reaffirm our commitment to work to ensure that members of all underrepresented communities, and any community, group or individual currently at risk of missing out on the end of life care they deserve, know that they are welcome at Kirkwood. We further commit to working with our healthcare partners to understand and break down barriers in the wider health and social care system.

We know we won't always get it right first time, but we promise to listen to voices from every community, to learn quickly and to change when needed.

We won't stop until everyone in Kirklees receives the care they deserve at the end of their life, irrespective of their background, culture or beliefs.